



Landscape Recovery Project Coordinator

Brit Catchment Recovery Project

Term	4 days per week (0.8FTE), fixed term, until 31st March 2026.
Salary	£35-38k per annum, pro-rated to 0.8FTE
Holiday and benefits	32 days holiday Including Bank Holidays (pro-rated to 26 days). Contributory pension scheme.
Location	Office based near Bridport and onsite as necessary. Whilst we will offer some flexibility around home working, this is primarily an office-based role.
Flexibility	Some attendance at evening and weekend meetings / events will be required

West Dorset Wilding

West Dorset Wilding (WDW) is a landowner and farmer-led charity set up in 2021 with big aspirations to bring about large-scale positive change for nature in West Dorset. Our three pillars are about supporting: natural process-led ecosystem restoration; regenerative agriculture and; wellbeing through connection with nature.

Brit Catchment Recovery Project

WDW were successful in round 2 of the ELMs Landscape Recovery scheme, and started our two-year Project Development Phase (PDP) in April. The PDP will develop plans for land-use change over 20+ years in c. 3,700 ha. of the wider Brit catchment, working with more than 50 farmers and with the area's rivers as the project's arteries. For more details see additional information at <https://westdorsetwilding.org/jobs>

About the Role

The purpose of the role is to support the Project Director and Team in overseeing and coordinating the development of the Brit Catchment Recovery Project Development Phase.

The deliverables of this phase are a set of seven plans, covering areas of work from land-use change through to stakeholder engagement. These plans together set out a viable, coherent and visionary proposition for large-scale improvements to nature over nearly 4,000 ha of land in Dorset over the subsequent 20+ year period. This will include how much funding is needed to pay farmers for this habitat restoration, and how the changes will be monitored and verified over that period.

Specifically, we need a talented and flexible individual to have oversight of the Plan development process, to ensure the links between them are being made, and to ensure that the work is on track,

to budget and of a sufficient quality. This person will be the 'glue' that links all the work programmes and the team members together to deliver the overall PDP objectives and will work with team members to ensure that our systems and tools are used effectively. They will also play a key role in reporting to our funder, so in addition to outstanding people skills we need someone who is highly organised, IT literate, has strong finance skills, and a flexible and agile approach to project delivery.

Although having experience of the nature conservation or farming sector is not essential, it would be an advantage as you will need to liaise closely with our Project Partners and other external stakeholders in the sector, as well as the wider community.

Download the job description and person specification at <https://westdorsetwilding.org/jobs>

West Dorset Wilding's Values

- Our values as a charity and employer are based on a high level of integrity, transparency and mutual respect for all.
- We embrace diversity, seek to ensure equality as an employer and as a charity, and aim to be inclusive throughout all that we do.
- We adopt a collaborative approach, one that is locally led, drawing on, and supporting, local skills and experience.
- We try to embed sustainability in all that we do, and consider the wider local and global implications of our actions at all time.

Selection process

1. Please send a CV and covering letter to jobs@westdorsetwilding.org as soon as possible. We expect the covering letter to directly address the person specification, against which you will be scored, and include a personal statement about why you would like the role and what you can bring to it. You will also need to demonstrate a right to work in the UK. Please send **PDF** files, and your filenames should start with your **surname** in **CAPS**.
2. We will interview shortlisted candidates online or in person on a rolling basis. The job will close when indicated on <https://westdorsetwilding.org/jobs>
3. We may then look to meet the preferred candidate(s) for a second interview, but we hope to appoint the successful candidate to this role as soon as possible

Additional notes

- Candidates who may require adjustments to our process are welcome to discuss this
- Please be aware that this is a rolling process, so you are advised to send in your application as soon as possible. We will close it when we have candidates we wish to interview
- If you have not heard from us within a week of sending your application, you have not been successful
- You will need your own means of getting around the catchment.

Contact

For further details about the role, please email sam@westdorsetwilding.org. To apply, please send your CV and covering letter (see above for details) to jobs@westdorsetwilding.org For other information about the charity, go to: westdorsetwilding.org